



Love Learning. Love Each Other.

Uniform Policy

'For in Christ Jesus you are all children of God through faith. As many of you as were baptized into Christ have clothed yourselves with Christ'.

Galatians 3: 26 - 28

St Mary's School Vision

One family: school, church, home and community.

At St Mary's we believe in a culture where:

- Everyone is special, unique and valued: diversity and difference are celebrated. We are all God's treasure.
- Education is holistic; spiritual and moral growth is nurtured. *Life in all its fullness* – John 10:10.
- Inspirational and reflective worship enables all in the school community to encounter the risen Christ.
- Wisdom, knowledge and skills are a focus in everything.
- Everyone does their best at all times with a culture of the highest expectations, respect and consideration for all.
- Everyone can succeed and achieve. Aspiration and inspiration are central to all that we do. *I know the plans I have for you. Plans to make you prosper* – Jeremiah 29:11.
- Creativity and joy in learning is valued.
- The spiritual and emotional well-being of all members of our school community is a priority. Resilience and perseverance are developed in all.
- A community of global citizens of God is created.
- Social action is at the core of our community – on local, national and global levels.

Ethos

Our Uniform policy is written very much with our school values in mind. Although we firmly believe in valuing uniqueness and diversity, we feel that a definitive uniform policy:

- promotes a sense of pride in our school;
- engenders a feeling of belonging;
- is practical, comfortable and distinctive;
- identifies the children with our school;
- makes children feel equal to one another in terms of appearance;

- reflects the sense both of community and of diversity that the school takes pride in;
- is regarded as suitable, and good value for money.

Human Rights Act and Equalities Duties

The Governing Body will consider implications of the Human Rights Act when setting its policy for uniform. It should be considerate of the needs of different cultures, races and religions. When accommodating religious requirements, the Governing Body will ensure these do not pose a threat to security, safety and learning, or compromise the well-being of the school community. The policy will not discriminate on the grounds of gender, race, disability, sexual orientation or belief.

Sourcing the Uniform

The Governing Body will be responsible for ensuring the Uniform sourced provides value for money and the cost of uniform does not preclude admission to the school. XXX provides garments with our school logo, yet these are not a requirement and clothes in line with our policy can be bought freely from other outlets.

Consultation

Pupils, Parents, Carers and Staff have been consulted with regard to their opinions of our school uniform (September 2019 – 68 returns). Any changes in our current uniform policy will be communicated in the summer term at the latest, with full implementation in September 2020.

Communication of the Policy

The policy will be communicated in the school prospectus for admissions and on the school website. This will be given to all parents at induction to the school.

School Uniform

Girls

Grey pinafore, grey skirt or tailored grey trousers (not leggings)

Blue gingham dress for summer term (optional)

Navy sweatshirt with or without the school badge

Navy cardigan with or without the school badge (available from school)

Light blue polo shirt or light blue blouse – **not** white

White, grey or blue socks or grey, blue or black tights

Black shoes **not** trainers. Boots are **not** to be worn in school. If pupils are wearing boots to walk to school, please send shoes for your child to change into.

Hair Accessories – **Plain** blue or black hairband only or **small** blue ribbon/bow.

Headscarves/hijab may be worn for religious reasons but must be in school colours – navy blue only. These must also be removed during PE lessons, unless the Head Teacher has given permission following confirmation in writing from parents that the child is post-puberty, and only then if it is close fitting.

Boys

Tailored grey trousers

Navy sweatshirt with or without the school badge

Light blue polo shirt or light blue-buttoned shirt

Grey, blue or black socks

Black shoes **not** trainers

No other colours or varieties of clothing should be worn

All clothing must be clearly marked with your child's name.

The school uniform is optional for pupils in our Nursery.

Ear studs only and watches may be worn, however the school cannot accept responsibility for these. Jewellery and make up should not be worn. Mobile 'phones may only be brought to school in extenuating circumstances and written permission must be sought from school. Year six children may bring mobile phones to school if they are walking to and from school without an adult; once a letter has been received from their parents. They must be handed into the class teacher for the day.

PE and Games

For all children:

Plain white T-shirt, navy blue or black shorts, black pumps (not trainers).

A PE Kit that includes black shorts, white t-shirt with or without the school logo and a PE bag.

Earrings – pupils must cover with a plaster or surgical tape (provided by parents/carers) for PE, if they are unable to remove their earrings for the session. Hair that is below chin length must be tied back for PE lessons, regardless of gender. This is for the health and safety of your child.

The KS2 children also have an outdoor games session each week. Suitable kit should be brought to school related to the activity and weather.

Parents are to inform the school in writing if they are not able to comply with the uniform policy for any reason. For example, there may be a valid medical reason why a child has to wear alternative footwear to that in the policy. The Headteacher will determine if this is a valid reason and will respond appropriately. The expectation will be for the child to return to being in full uniform as soon as possible.

Breaching School Uniform Policy

It is the headteacher's responsibility to ensure pupils adhere to the rules and policies of the school. Parents will be informed if children are without proper uniform and no communication has been received from parents. This will also include when children do not have their full P.E kit.

Exclusion on the grounds of breaches of uniform policy should only be used in cases where breaches of uniform policy are persistent and clearly defiant.

This policy will be monitored based upon parent and child opinions and will be reviewed every two years.

Policy written: September 2019

Policy ratified: 30 October 2019 Pupil and Personnel Committee

Policy review: March 2021